

ÁNGEL ESCRIBANO, APPOINTED NEW EXECUTIVE CHAIRMAN OF INDRA GROUP

- **The Board of Directors of Indra Group has approved the appointment following an extraordinary meeting, in which Marc Murtra formally tendered his resignation as Director and Executive Chairman of the company**

Madrid, January 19, 2025. – On this date, an extraordinary meeting of the Board of Directors of Indra Group was held, in which Marc Murtra formally tendered his resignation as Director and Executive Chairman of the company, as well as from his positions as Chairman of the Executive Committee and of the Strategy Committee of Indra Group, after having been appointed, yesterday, Director and Executive Chairman of Telefónica, S.A.

The Board of Directors thanked Marc Murtra for his dedication and work, valuing very positively his contribution as Chairman to the promotion and realisation of a very relevant transformation of the Indra Group and a solid business project for the coming years.

The Board of Directors has adopted the following resolutions:

- To approve, prior a favourable report of the Appointment and Corporate Governance Committee, the appointment, by co-optation procedure, of Ángel Escribano Ruiz as director of the company.
- In order to ensure an adequate handover of the executive chairmanship of the company, to appoint Ángel Escribano as Executive Chairman of the Board of Directors and confer unto him the same executive functions within the corporate and institutional fields as those granted in favour of Marc Murtra, additional to those relating to his position as Chairman of the Board of Directors, which will be exercised in coordination with operational and business guidance provided by the Chief Executive Officer, José Vicente de los Mozos.
- Likewise, in accordance with the provisions of article 249.3 of the Spanish Companies Act (“Ley de Sociedades de Capital”), the Board of Directors, prior a favourable report of the Remuneration Committee, has agreed to approve Ángel Escribano's executive services contract, which maintains the same remuneration conditions of the former Executive Chairman, Marc Murtra, as well as the granting of sufficient powers for the exercise of the aforementioned functions powers.

The abovementioned resolutions ensure continuity in the implementation of the Strategic Plan 2024-2026, and are supported by the significant shareholders of the company.

Profile of Ángel Escribano

Founder, along with his father and brother Javier, of the company Mecanizados Escribano in 1989, Ángel Escribano has been the chairman of EM&E Group so far. Along with his brother Javier, is the architect of the reshaping of a company that grew from manufacturing mechanical parts according to third-party specifications to now designing, developing and manufacturing complex defence systems such as remote-control weapon stations, electro-optical systems and guided ammunition kits.

Ángel Escribano has worked in virtually every operational area of the company, completing his training in different departments, from CNC machine operation to commercial management, as well as different tasks in operations planning and quality management.

He is a member of the Board of Directors of the companies TESS DEFENCE and SMS.

About Indra Group

Indra Group (www.indracompany.com) is a holding company that promotes technological progress. It includes Indra, one of the main global defense, air traffic and space companies; and Minsait, leading digital transformation and information technologies in Spain and Latin America. Indra Group promotes a safer and more connected future through innovative solutions, trusted relationships, and the best talent. Sustainability is part of its strategy and culture, to respond to present and future social and environmental challenges. At the end of the financial year 2023, Indra Group had revenues of 4,343 million euros, more than 57,000 employees, local presence in 46 countries and commercial operations in more than 140 countries.

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