

Alcobendas, 28 October 2024

Pursuant to the provisions in article 227 of Law 6/2023, of 17 March, on the Spanish Securities Markets and Investments Services (Ley 6/2023, de 17 de marzo, de los Mercados de Valores y de los Servicios de Inversión), Indra Sistemas, S.A. (Indra) notifies the following:

### OTHER RELEVANT INFORMATION

The Board of Directors, at its meeting held today, following a favourable report from the Appointments, Remuneration and Corporate Governance Committee, has adopted, among others, the following resolutions:

1. To separate the Appointments, Remuneration and Corporate Governance Committee into two, thus creating, on the one hand, an Appointments and Corporate Governance Committee, and on the other, a Remuneration Committee, in the terms set out by article 31 bis of the Company Bylaws and Recommendation 48 of the Spanish National Securities Market Commission's (*Comisión Nacional del Mercado de Valores*, or CNMV) Good Governance Code of Listed Companies (*Código de Buen Gobierno de las Sociedades Cotizadas*), and to appoint their members.

As a result of these resolutions, the composition of both committees shall be as follows:

<b>Appointments and Corporate Governance Committee</b>	
Mrs. Olga San Jacinto (Chairwoman)	Independent
Mrs. Belén Amatriain	Independent
Mr. Jokin Aperribay	Proprietary
Mr. Antonio Cuevas	Proprietary
Mr. Bernardo Villazán	Independent

<b>Remuneration Committee</b>	
Mr. Bernardo Villazán (Chairman)	Independent
Mrs. Virginia Arce	Independent
Mr. Javier Escribano	Proprietary
Mr. Juan Moscoso del Prado	Proprietary
Mrs. Olga San Jacinto	Independent

2. To reorganise the remaining committees of the Board of Directors, with the following composition:

<b>Audit and Compliance Committee</b>	
Mrs. Virginia Arce (Chairwoman)	Independent
Mrs. Belén Amatriain	Independent
Mrs. Coloma Armero	Independent
Mr. Javier Escribano	Proprietary
Mr. Juan Moscoso del Prado	Proprietary
Mrs. Ángeles Santamaría	Independent
Mr. Miguel Sebastián	Proprietary

<b>Sustainability Committee</b>	
Mrs. Belén Amatriain (Chairwoman)	Independent
Mrs. Olga San Jacinto	Independent
Mrs. Ángeles Santamaría	Independent
Mr. Miguel Sebastián	Proprietary

<b>Strategy Committee</b>	
Mr. Marc Murtra (Chairman)	Executive
Mrs. Belén Amatriain	Independent
Mrs. Coloma Armero	Independent
Mr. Antonio Cuevas	Proprietary
Mrs. Olga San Jacinto	Independent
Mr. Bernardo Villazán	Independent

<b>Executive Committee</b>	
Mr. Marc Murtra (Chairman)	Executive
Mr. José Vicente de los Mozos (Deputy Chairman)	Executive
Mr. Jokin Aperribay	Proprietary
Mr. Antonio Cuevas	Proprietary
Mr. Francisco J. García	Independent
Mr. Pablo Jiménez de Parga	Proprietary
Mrs. Ángeles Santamaría	Independent
Mr. Bernardo Villazán	Independent

3. To amend the Regulations of the Board of Directors in order to observe the separation of the Appointments, Remuneration and Corporate Governance Committee into two Committees, as well as further aspects resulting from the reorganisation of the composition of the remaining committees, and several technical improvements.

This amendment will be registered with the Companies Register and will be available on the Company's website ([www.indracompany.com](http://www.indracompany.com)) within the coming days, coinciding with its publication with the CNMV, in compliance with the provisions of article 529 of the Spanish Companies Act (*Ley de Sociedades de Capital*).

The foregoing is announced to all appropriate effects.

**Ana María Sala Andrés**  
**Secretary of the Board of Directors**