



Identity, resume and category to which the directors whose reelection and appointment is proposed belong

This document is a translation of an original text in Spanish. In case of any discrepancy between both texts, the Spanish version will prevail.

Marc Thomas Murtra Millar



Born in Blackburn, Lancashire, United Kingdom, in 1972.

He is an Industrial Engineer, specialized in Machine Mechanics, from the Escola Tècnica Superior d'Enginyers Industrials de Barcelona (ETSEIB), of the Universitat Politècnica de Catalunya. He also holds a Master of Business Administration (MBA), majored in Finance, from the Leonard School of Business at New York University.

He is the executive chairman of Indra's Board of Directors, as well as of the Strategy Committee and of the Executive Committee.

Additionally, he is an independent Director of Ebro Foods, S.A., and member of its Executive Committee and Audit and Control Committee, a governing body in charge, among other duties, of ESG. He is also a director of Industria de Turbo Propulsores, S.A.

He is also a trustee of the Fundació Bancaria Caixa d'Estalvis i Pensions de Barcelona, "La Caixa".

He began his career in the nuclear industry, at British Nuclear Fuels Ltd in the UK. He then worked for the Management Consultancy DiamondCluster, where he worked for large technological companies.

He has held public responsibilities for several years, where he was a specialist in Digital Strategy, Digital Transformation and Public-Private Partnerships. In this role he served as general manager of Red.es, as well as the chief of staff of the Minister of Industry, Tourism and Commerce of the Government of Spain.

In 2011 he returned to the private sector as an Investment Banker.

He has been Managing Partner and Chairman of the Board of Closa Investment Bankers, leader in its market since 1987, as well as Manager of CREA Inversión, and he boasts an extensive knowledge of the tech industry. In his experience as a financial advisor he has led numerous corporate transactions in various sectors such as TMT (e-commerce, enterprise software, education, artificial intelligence, video marketing , analytics, fleet management, entertainment, cyber security, recruitment, SaaS, content production, television channels, advertising, etc.), Industrial (machinery, security equipment, textile, agri-food, etc.) and Public Private Partnership (BTR, Infrastructures, etc.) with international companies and investors from around the world.

He is an Adjunct Professor of Financial Management and Financial Economics and the Master of Science in Finance and Banking at the Pompeu Fabra University, where he teaches Business Administration and Economics undergraduate students.

He is a regular contributor to various respected media outlets, including La Vanguardia.

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Category:

Executive

In Indra:

- Executive Committee: Chairman
- Strategy Committee: Chairman
- Board of directors: Executive Chairman

Boards of Directors of other listed companies to which the person belongs:

- Director at Ebro Foods, S.A.

Boards of Directors of other unlisted companies to which the person belongs:

- Director at Industria de Turbo Propulsores, S.A.

First and subsequent appointments:

- 30 June 2021
- 27 May 2021

Ownership Interest:

	Direct	Indirect	Total Percentage
Shares:	3.664		0,0020

Javier Escribano Ruiz



Born in Madrid, in 1974.

Mr. Escribano is co-founder and owner, along with his brother Ángel Escribano Ruiz, of the company Escribano Mechanical and Engineering, S.L.U., founded under the name Mecanizados Escribano in 1998. He currently holds the position of CEO, having previously been General Manager and Executive Chairman of the company.

Responsible for the transformation of a small mechanisation workshop into a benchmark technology development and innovation company for the Defence and Security sector at national and international level.

In 2011 he was the architect, along with his brother Ángel Escribano, of the company's great leap forward, through a vertical growth strategy which incorporated design engineering for the full development and manufacture of complex defence systems, doubling turnover and highly qualified employment annually, from €6M to €100M in less than 10 years.

Until 2018, he was responsible for the internationalisation of the company, which earned more than 90% of its turnover in foreign markets. The consolidation of the company included investment in new facilities, machinery and new strategic capabilities up to the consolidation at a national level. It currently participates in the main national strategic Defence and Security programmes in Spain.

Turnover in 2020 was 73M€, having concluded 2023 with a turnover of 115 M€, an EBITDA of 22 M€, and a BBB rating as a profitable and solvent model.

Javier Escribano has transformed the company into a benchmark of innovation, with unique industrial and strategic capabilities in Spain, such as remote stations, electro-optical systems and guided ammunition kits, investing more than €37M in R&D&I in the last four years.

In 2020, in the midst of the COVID crisis, the company led by Mr. Escribano manufactured 5,000 respirators that were distributed throughout Spain in less than 8 weeks, and started to become a part of TESS Company and later of the SMS company. The company went from almost 400 employees in 2020 to the current 1,000 highly qualified employees that comprise its workforce.

Strategic participation in other companies

24.67% stake in the capital of TESS DEFENCE, S.A. (50% jointly with his brother Ángel Escribano Ruiz), where he is a member of the Board of Directors.

45% stake in the capital of the company SMS, (50% jointly with his brother Ángel Escribano Ruiz), where he is a member of the Board of Directors.

Academic Background

2nd Grade Metal Technical Vocational Training.

Course in National Defence from CESEDEN.

Category:

Proprietary (at the proposal of Escribano)

Capital Shares:

Direct: --

Indirect: --

Total percentage: --

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