

Alcobendas, 19 January 2025

Pursuant to the provisions in article 17 of Regulation (EU) No. 596/2014 of the European Parliament and of the Council of 16 April 2014, on market abuse, and in article 226 of Law 6/2023, of 17 March, on the Spanish Securities Markets and Investment Services, Indra Sistemas, S.A. (hereinafter "**Indra**" or the "**Company**") hereby notifies the following

INSIDE INFORMATION

On this date, an extraordinary meeting of the Board of Directors of Indra was held, in which Mr. Marc Murtra formally tendered his resignation as Director and Executive Chairman of the Company, as well as from his positions as Chairman of the Executive Committee and of the Strategy Committee of Indra, after having been appointed, yesterday, Director and Executive Chairman of Telefónica, S.A.

The Board of Directors thanked Mr. Murtra for his dedication and work, valuing very positively his contribution as Chairman to the promotion and realisation of a very relevant transformation of the Indra Group and a solid business project for the coming years.

The Board of Directors has adopted the following resolutions:

- To approve, prior a favourable report of the Appointment and Corporate Governance Committee, the appointment, by co-optation procedure, of Mr. Ángel Escribano Ruiz as director of the Company.
- In order to ensure an adequate handover of the executive chairmanship of the Company, to appoint Mr. Escribano as Executive Chairman of the Board of Directors and confer unto him the same executive functions within the corporate and institutional fields as those granted in favour of Mr. Murtra, additional to those relating to his position as Chairman of the Board of Directors, which will be exercised in coordination with operational and business guidance provided by the Chief Executive Officer Mr. José Vicente de los Mozos.
- Likewise, in accordance with the provisions of article 249.3 of the Spanish Companies Act ("Ley de Sociedades de Capital"), the Board of Directors, prior a favourable report of the Remuneration Committee, has agreed to approve Mr. Escribano's executive services contract, which maintains the same remuneration conditions of the former Executive Chairman, Mr. Murtra, as well as the granting of sufficient powers for the exercise of the aforementioned functions powers.

The abovementioned resolutions ensure continuity in the implementation of the Strategic Plan 2024-2026, and are supported by the significant shareholders of the Company.

The foregoing is announced to all appropriate effects.

Ana M^a Sala Andrés
Secretary of the Board of Directors