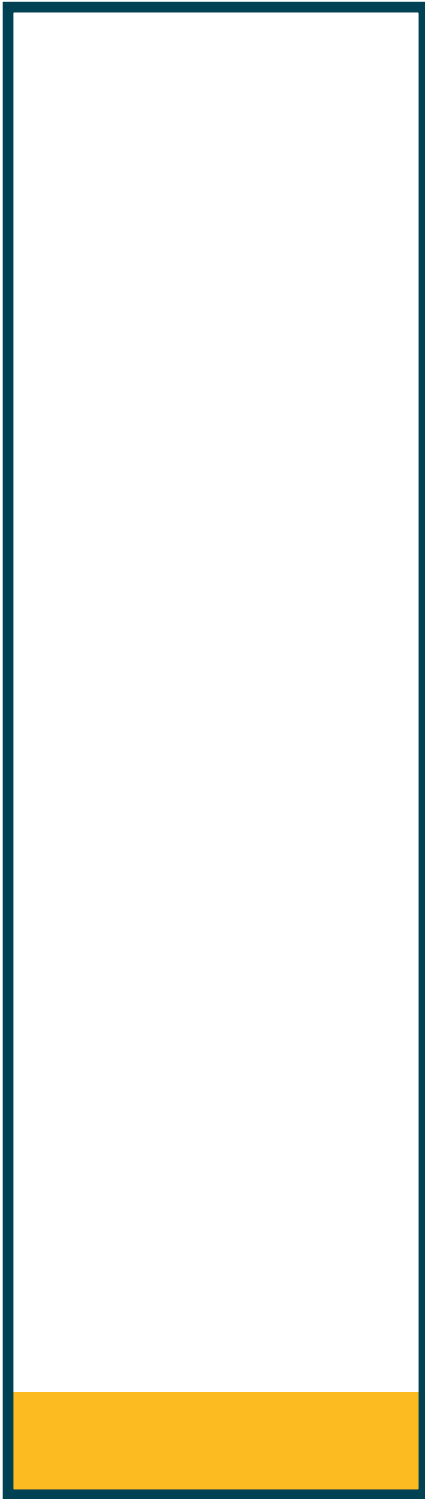


# indra



Sustainability

## Environmental and Energy Policy

October 2024

# 1 Introduction

Through this Environmental and Energy Policy (hereinafter, the “Policy”), the **Board of Directors of the Indra Group** announces to all its stakeholders a message **of firm commitment to the environment and sustainable development**. This policy was approved by the Board of Directors on June 30, 2023, following a favourable report from the Sustainability Committee. All changes will follow the same procedure.

This Policy has been designed in line with best practices and the highest international standards, including international standards ISO 14001 and ISO 50001, and establishes the basic principles and general framework for the management of environmental practices and energy management that Indra Group assumes in its business model and strategy.

The Sustainability Committee tracks and oversees the goals and principles embodied in this Policy and reports its conclusions to the Board of Directors. The Strategy Division develops the company's environmental strategy and reports on this to the Sustainability Committee.

This Policy should guide the environmental and energy management of any individual or entity acting on behalf of or on behalf of the Indra Group and will be communicated to all the company's professionals and stakeholders through corporate channels. The Policy will be reviewed and updated in line with the evolution of the company's environmental strategy and of the internal changes of the organization and its context.

## 2 Our commitment

At this time one of humanity's greatest challenges is responding to global environmental challenges, and especially the fight against climate change. Technology is a key tool for responding to these challenges.

As a technology company, our commitment is to contribute to sustainable development through innovative technology that is environmentally friendly and has a positive impact on the planet.

We also recognize the impact of the company's activities on the environment and, therefore, we are committed to developing a business model that is respectful to the environment.

## 3 Scope of application

This Policy applies to everyone within the Indra Group, and all professionals are therefore duty-bound to be familiar with, understand and comply with the provisions contained herein. This is especially important for professionals who, due to their position of responsibility, manage teams or have decision-making, executive or influential powers.

The management of environmental matters requires the participation of various areas of the company such as business units, general services, purchasing, risks and M&A, which must assume the responsibilities necessary to comply with the company's environmental and energy commitments and carry out due diligence processes when significant environmental and/or energy risks are detected.

The Policy is extended to representatives, suppliers and other third-party service providers of the Indra Group or who act on behalf of the Indra Group in any way, such as agents, intermediaries or subcontractors, regardless of the territory in which they operate (hereinafter “collaborator/s”), all of whom will be responsible for complying with the established principles of conduct.

The international presence of the Indra Group means that the company lives with a wide range of legal, labor and sociocultural systems. For this reason, this policy and its implementation will respect the legal frameworks in force in those countries in which the company has a presence and will serve as an inspiration to act beyond the legal requirements in countries with less demanding regulatory frameworks. Company units are expected to use this Policy as a basis for developing their own legislation, notwithstanding any adaptations that may be appropriate.

## 4 Action principles

The Environmental and Energy Policy is the frame of reference for the effective integration of environmental issues in the decision-making process, in the development of products and services, and in the relationship with the company's main stakeholders.

For this reason, The Indra Group is committed to following the following global principles that promote the protection of the environment, the efficient management of resources and energy, and the minimization of environmental impact:

### Responsible environmental management model

The Indra Group organizes its environmental management around a model of responsible management that guarantees legal compliance, promotes the adoption of best practices and manages risks effectively. This is achieved through an environmental management system that minimizes environmental impact and ensures that relevant climatic, environmental and energy variables are incorporated into the company's management and decision-making processes and extended to the supply chain and other collaborators.

The following conditions are therefore essential to achieve these goals:

- Comply with legislation in force at all times in all the territories in which Indra Group operates. This includes local, national and international environmental legislation and voluntary requirements assumed by the organization, especially those relating to emissions and energy efficiency; use of raw materials, energy and materials; and waste management.
- Foster and maintain mechanisms that guarantee the identification, analysis and adoption of best practices, principles and recommendations in environmental matters, both nationally and internationally.
- Effectively manage the environmental risks included in the company's global risk management process.
- Implement an environmental management system that prevents, minimizes and mitigates the impact on the environment derived from the activity of the Indra Group throughout the value chain, including: Internal operations and work centers; suppliers, with special attention to suppliers of services and distribution and logistics activities; and the products and services offered to customers.
- Incorporate relevant climatic, environmental and energy variables into operations and facility management and investment decision-making.
- Establish effective measures to guarantee that the supply chain and other collaborators apply the principles adopted in this Policy.
- Provide the information and resources necessary to implement this Policy, including any necessary to further develop the Indra Group's environmental management and energy management systems.

### Environmental protection

Indra Group is committed to preventing, minimizing and mitigating its impact on the environment. To this end, the company incorporates the necessary measures for a rational and efficient use of resources, including energy and water; suitable waste management; and pollution prevention with a view to guaranteeing environment and biodiversity protection.

The following conditions are therefore essential to achieve these goals:

- Carry out rational and efficient management of raw materials, resources, materials, products and components acquired and used by the organization, with a special focus on guaranteeing the traceability of those that, by their nature, can have an impact on people and the environment.
- Engage in rational water management, especially in water-stressed areas in our own operations and value chain, promoting sustainable water use based on long-term protection through water use efficiency and recycling, prevention and reduction of water pollution, and reduction of water withdrawals and discharges.

- Minimize waste generation by applying the principles of reduction and reuse and prioritizing these strategies over waste disposal.
- Apply the waste hierarchy to waste management, prioritizing prevention, preparation for reuse, recycling and other forms of recovery over disposal or landfill.
- Mitigate the negative effects related to air, water and soil pollution by applying the principles of precaution and prevention to both avoid and reduce pollution.
- Establish the necessary measures to avoid incidents and emergency situations that cause pollution and, in the event that they do occur, control and limit their impact on people and the environment.
- Protect biodiversity and natural spaces directly in their operations and by addressing factors that contribute to the loss of biodiversity that are relevant to the organization, such as climate change.
- Establish the necessary measures to minimize the impact on biodiversity and natural spaces in the locations or operations that are carried out in zones or areas close to zones of value for biodiversity or protected areas.

## Fight against Climate Change

The Indra Group has embraced a commitment to the fight against Climate Change in line with the Paris Agreement that will drive the company towards the transition to a low-carbon economy by effectively managing physical and transition risks and promoting adaptation and opportunities.

The following conditions are therefore essential to achieve these goals:

- Embrace a commitment to the fight against Climate Change in line with the objectives of the Paris Agreement and transfer this commitment to all areas of the company's activity, from energy and emissions management to agreements with third parties, including membership of associations and forums.
- Fostering the transition toward a low-carbon company through an ambitious and realistic transition plan, thus mitigating the effects of climate change.
- Manage greenhouse gas (GHG) emissions and minimize emissions from the company's activity throughout the value chain to the closest level to zero technically possible, absorbing the remaining emissions through carbon removal and storage.
- Establish and review objectives for reducing emissions in the short, medium and long term based on science (SBT) and aligned with the objectives of the Paris Agreement to achieve carbon neutrality by the year 2040.
- Integrate climate change, physical and transition risks and opportunities of climate change, according to the recommendations of the *Task Force on Climate Related Financial Disclosure* (TCFD), or other reference organizations, into climate governance and into information on risks and opportunities in this area for the company's adaptation to the effects of climate change.

## Responsible energy use

The Indra Group promotes the responsible use of energy as a fundamental pillar of its commitment to protecting the environment and fighting climate change by promoting efficiency in its operations and decision-making and promoting energy saving and renewable energy.

The following conditions are therefore essential to achieve these goals:

- Control the energy consumed by identifying and assessing its use to foster prevention and efficient use in our own operations with the aim of improving our energy performance.
- Promote energy efficiency and minimize energy consumption by implementing energy saving measures and plans.
- Promote the use of renewable energy and self-generation as a driving force to combat climate change.
- Promote the acquisition of energy-efficient products and services that have an impact on energy performance.

## Technology with impact

The Indra Group wants to be a fundamental player in its clients' climate and environmental transition. We therefore foster the development of technologies and products with a positive impact on the environment and apply the principles of circular economy and ecodesign to our products.

The following conditions are therefore essential to achieve these goals:

- Encourage the development of innovative technology that contributes to responding to society's environmental challenges through solutions for sustainable mobility, energy transition or digitization, etc.
- Apply the circular economy and ecodesign principles to products and services, taking into account, among others, energy consumption, the use of raw materials and materials, the increase in the use of secondary resources, recyclability and the life cycle of the product.
- Reduce the use of Substances of Very High Concern (SVHCs) to the absolute minimum wherever possible, guaranteeing material traceability, personal safety, and environmental protection.

## Continual environmental and energy improvement

Indra Group aspires to improve environmental and energy performance in all areas of the company and the value chain. Accordingly, it incorporates the principle of continuous improvement in its environmental and energy management model, establishing a framework of reference for the objectives, plans and programs of the company.

The following conditions are therefore essential to achieve these goals:

- Apply the principle of continuous environmental and energy improvement in the environmental and energy management system in the company's performance.
- Serve as a frame of reference for the establishment of the medium and long-term objectives necessary to fulfill the commitments established in this Policy.
- Establish environmental and energy management plans and programs with measurable objectives and assess their results through indicators.

# 5 Commitments to stakeholders

The Indra Group assumes and promotes specific commitments to its stakeholders in order to effectively translate these principles of action into practice:

- Foster a culture of responsible environmental and energy management in the company, raising awareness and providing training and information at all levels of the organization and to all parties involved.
- Effectively transfer the principles of action contained in this Policy to suppliers and other collaborators, incorporating environmental criteria into purchases and contracts.
- Develop products and services that help our customers to be environmentally and energy-sustainable in their actions.
- Join forces with customers and other organizations to promote a low-carbon economy.
- Foster initiatives with local communities for the protection of the environment and the fight against climate change, promoting the active participation of professionals from the Indra Group.
- Communicate the environmental and energy performance of the Indra Group to all stakeholders in a regular and transparent manner.

## 6 Correlation with other policies

The Indra Group has a governance model and a set of standards that aim not only to comply with applicable regulations, but also to incorporate national and international best practices and recommendations on sustainability and the environment.

This Policy goes hand in hand with the rest of the Indra Group's internal regulations, particularly:

- Code of Ethics and Legal Compliance
- Sustainability Policy
- Purchasing Policies and Procedures
- Sustainability Policy for Suppliers